



County of Fresno

DEPUTY DISTRICT ATTORNEY I/II/III/IV

SALARY	See Position Description	LOCATION	Fresno County, CA
JOB TYPE	Permanent	JOB NUMBER	25-0024
DEPARTMENT	District Attorney	OPENING DATE	01/29/2025
CLOSING DATE	Continuous		

Position Description

Deputy District Attorney Annual Salaries

Deputy District Attorney I: \$75,218 - \$96,044 Annually

Deputy District Attorney II: \$87,802 - \$112,034 Annually

Deputy District Attorney III: \$105,326 - \$134,446 Annually

Deputy District Attorney IV: \$123,292 - \$157,326 Annually

The Fresno County District Attorney's Office is offering rewarding and challenging career opportunities to experienced legal professionals as a Deputy District Attorney I/II/III/IV.

[Click here for employment information about the District Attorney's Office](#)

The District Attorney's Office, headed by the District Attorney, is responsible for the prosecution of all criminal violations of state and local laws, and the investigation and filing of criminal or civil actions. Deputy District Attorneys practice criminal/civil law in the prosecution of individuals accused of violating state and local laws. Responsibilities include: interviewing witnesses and other relevant individuals; reviewing and analyzing evidence, reports, and other material; conducting legal research and conferring with other staff for information and opinions, all for the purpose of obtaining necessary information to prosecute pending cases and special case assignments. Deputy District Attorneys also perform other varied duties as assigned by the District Attorney.

Deputy District Attorney positions are in Medical Group I – Light Physical Activity (Personnel Rule 8). This group includes positions which require only light physical effort and may include lifting of small, light objects and some bending, stooping, squatting, twisting, and reaching. Considerable walking or standing may be involved.

Eligible candidates must be able to perform the essential functions of the position with or without reasonable accommodation.

Minimum Qualifications

Deputy District Attorney I:

License: Active membership, in good standing, in the State Bar of California.

Deputy District Attorney II:

License: Active membership, in good standing, in the State Bar of California.

Experience: One (1) year of full-time, paid work experience as a practicing attorney, which must be acceptable to the District Attorney.

Deputy District Attorney III:

License: Active membership, in good standing, in the State Bar of California.

Experience: Two (2) years of full-time, paid work experience as a practicing attorney, which must be acceptable to the District Attorney.

Deputy District Attorney IV:

License: Active membership, in good standing, in the State Bar of California.

Experience: Three (3) years of full-time, paid work experience as a practicing attorney, which must be acceptable to the District Attorney.

HOW TO APPLY:

Qualified applicants may submit a completed [application](#), cover letter, resume, and writing sample to:

District Attorney Hiring Committee
dahiringcommittee@fresnocountyca.gov
Fresno County Office of the District Attorney
2100 Tulare Street
Fresno, CA 93721

[PLEASE CLICK HERE FOR PDF VERSION OF FRESNO COUNTY APPLICATION](#)

Apply immediately; application materials will be reviewed until positions are filled.

The District Attorney's Office hours are Monday through Friday, 8:30 a.m. to 4:00 p.m., excluding holidays. For additional information, please call (559) 600-3141.

BENEFITS PACKAGE

- Health Insurance
- Twelve (12) paid holidays
- Paid Annual Leave
- Retirement Plan
- Disability and Life Insurance

OPTIONAL BENEFITS

- **Deferred Compensation Plan** (County sponsored tax shelter savings plan) with County matching
- **Flexible Spending Plans** - tax shelter (set aside pre-tax \$ to pay for eligible medical, dependent care, and qualified parking and mass transit expenses)
- **Noble Credit Union** – low interest rates, no annual fees for checking accounts direct deposit, online banking.

PERFORMANCE ALLOWANCE DEPUTY DISTRICT ATTORNEY IV/SENIOR

Deputy District Attorney IV/Seniors who are demonstrating exemplary performance in a “specialized” assignment may receive an allowance as detailed below as determined by the District Attorney:

- **Homicide Unit** - \$500 per pay period
- **MAGEC Gang Unit** - \$400 per pay period
- **Domestic Violence & Sexual Assault Unit** - \$300 per pay period
- **Other** – Including DUI grant, HEAT and prosecution of Violent Crimes - \$120 per pay period

SPECIALIZATION INCENTIVE

A three and one-half percent (3.5%) salary increase will be granted to any Deputy District Attorney who completes

certification through the California Bar as a Criminal Law Specialist or Domestic Law Specialist.

OFFICER INVOLVED SHOOTINGS/IN-CUSTODY DEATHS

When a Deputy District Attorney IV/Senior is assigned to the Officer Involved Shooting Team, the employee shall receive additional compensation at the rate of **\$1,000 per assignment** for that week.

The County of Fresno is an Equal Employment Opportunity Employer. It is the policy of Fresno County to provide employment opportunity for all qualified persons. All applicants will be considered without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, gender, gender identity, gender expression, marital status, ancestry, medical condition, genetic information, or denial of medical and family care leave, or any other non-job-related factor.

For the safety of our employees, the County of Fresno complies with all Federal, State and Local Orders related to COVID-19, including Cal OSHA Emergency Temporary Standards.

REASONABLE ACCOMMODATIONS:

The County of Fresno is committed to providing reasonable accommodation to applicants as required by the Americans with Disabilities Act (ADA) and the Fair Employment and Housing Act (FEHA). Qualified individuals with disabilities who need a reasonable accommodation during the application, examination or selection process may *contact Human Resources at (559) 600-1830 at least five days prior to the scheduled date or deadline.*

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Employer

County of Fresno

Address

2220 Tulare St., 14th Floor

Fresno, California, 93721

Phone

(559) 600-1830

Website

<https://www.fresnocountyca.gov/Home>